growith us

growth track



They delight in the law of the Lord, meditating on it day and night. They are like trees planted along the riverbank, bearing fruit each season. Their leaves never wither, and they prosper in all they do.



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welcome home

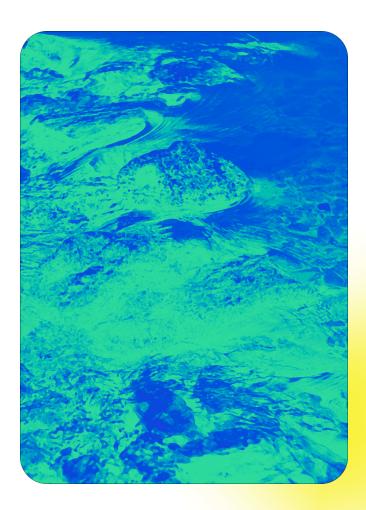
A will live in the house of the Lord forever.

We're glad you joined Growth Track!

PURPOSE OF THIS COURSE

This course is a great opportunity for you to get to know us and for us to get to know you. We extend to you a warm welcome whether you have been unchurched or churched. This basic introduction to our church family was designed to make it easy for you to learn who we are and what we believe.

We want you to enjoy your new—or existing—relationship with God in Christ, and experience all the Lord has promised you in the scriptures. Our prayer is Paul the apostle's prayer for first century believers...



Y OUR PRAYER FOR YOU

"...that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation so that you may know Him better...that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people, and his incomparably great power for us who believe." Ephesians 1:17-19

PART ONE

who we are

What joy for those who can live in your house.



Our History

In 2007 our Senior Pastors, Bobby and Dawn Rivera, began this new endeavor to build a church. It first started in their home with only 9 people. In April 2008, we moved into a renovated facility on Cozzi Circle. Today, the church has expanded into several buildings including Riverside Kids, Riverside Academy, Riverside Youth and Young Adults as well as our main sanctuary. Riverside Church has touched hundreds of lives and continues to see many people come to Christ and be baptized in water and Spirit. We are also excited for our future expansion with our campus on Salem Road. We are constantly amazed at what God is doing in our community and look forward to what He has for us—and you.

Our Vision

To be a church where people grow in the knowledge of Christ and the love of God.

Our Mission

To reach the lost in our city and disciple each person to fulfill their God-given purpose.

Our Values

1. Family: We value creating a culture of belonging.

Be devoted to tenderly loving your fellow believers as members of one family. Try to outdo yourselves in respect and honor of one another. Romans 12:10-12

2. Prayer: We value making prayer our lifestyle.

And we are confident that he hears us whenever we ask for anything that pleases him. 1 John 5:14

3. Worship: We value an atmosphere that welcomes God's presence.

What joy for those who can live in your house, always singing your praises. Psalm 84:4

Happy are those who hear the joyful call to worship, for they will walk in the light of your presence, Lord. Psalm 89:15

4. Giving: We value having a lifestyle of generosity.

Remember this—a farmer who plants only a few seeds will get a small crop. But the one who plants generously will get a generous crop. 2 Corinthians 9:6

The generous will prosper; those who refresh others will themselves be refreshed. Proverbs 11:25

5. Serving: We value servant leadership.

Anyone who wants to serve me must follow me, because my servants must be $\,$ where I am. And the Father will honor anyone who serves me. John 12:26

6. Discipleship: We value spiritual growth as our daily goal.

Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. Matthew 28:19-20

7. Wholeness: We value having a healthy lifestyle.

Beloved, I pray that you may prosper in all things and be in health, just as your soul prospers. 3 John 1:2

What We Do; Grow, Gather, Go

1. GROW with our informational and inspirational Bible studies.

"As newborn babes, desire the pure milk of the word, that you may grow thereby..."

1 Peter 2:2 NKJV

Grow with our discipleship process: These revelatory courses offer the exposure and experiences necessary to develop you into a fully devoted follower of Christ. From your initial decisions to repent and receive Jesus as your Lord and Savior to your final destinations in ministry, these sessions will assist you through a process of accelerated spiritual growth into God's will for your life in His Kingdom.



2. GATHER with our Riverside Crews small groups.

We believe that our church must become larger and smaller at the same time. That's why we have Crews, because we value community! Crews are interest-based groups that meet monthly or during seasonal semesters. They provide the opportunity for topic-based or activity-focused environments where people can build relationships and grow together in Christ. We were created not to do life alone, but to do it together.

"...that you may have fellowship with us; and truly our fellowship is with the Father and with His Son Jesus Christ. And these things we write to you that your joy may be full." 1 John 1:3-4

a. Crews are a place to "yes, whatever a person is l let me tell him about Christ	ike, I try to fi	nd common	•	
b. Crews are a place to "We know what real love is be ought to give up our lives fo NLT	cause Christ ga	ve up His		
c. Crews are a place to	GROW			

"As iron sharpens iron, so one man sharpens another." Proverbs 27:17

Let's do life together! Scan the code to sign up to join a crew!

God created us for community and we are stronger together (Ecclesiastes 4:9-12). Riverside Crews are a great way to get connected with your church family and find friends that can hold you accountable.



riversidechurchtx.com/crews

3. GO with our various opportunities to serve:

a. Serve others by sharing your testimony with your life and your words.

Your friends and family will notice a change in you. And the Lord will lead you to spiritually hungry people so you can share His goodness with them! Your changed life is a great opportunity to share your faith with love, wisdom and kindness.

b. Join the Serve Team for serving opportunities.

At Riverside Church, we offer everyone an opportunity to serve. Some teams serve during regular weekly services and others offer ministry opportunities that happen in our community.

The Serve Team is committed to the following serving opportunities:

Service Serve Opportunities

- Connection Center Team
- First-Time Guest Team
- Hospitality Team
- Medical Team
- Next Steps Team
- Photography Team
- Parking Lot Team
- Platform Management Team
- Production Team
- Sip and Shine Café Team
- Social Media Team
- Sound Team
- Usher/Safety Team
- Welcome Team
- Worship Team

Ministry Serve Opportunities

- Community Co-op
- Riverside Academy
- Riverside Kids
- Riverside YTH (youth)
- Riverside YA (young adults)
- Riverside Women
- Riverside Men
- Shine On (special needs ministry)





riversidechurchtx.com/serve

c. Riverside Cares Outreach

We love our community and want to be involved as much as possible with caring for our city. There are regular opportunities to serve our community with our church family.



←──JOIN
THE
CARES
TEAM

riversidechurchtx.com/cares

+ "Whoever believes in me, believes not in me but in him who sent me."

PART TWO

our beliefs



Our Beliefs

We are careful to distinguish between God's truth and men's traditions. While we are humbly respectful of the beliefs of others and do our best to be understanding and courteous, we unashamedly commit to the Bible as the absolute authority in all matters of faith and practice.

WE BELIEVE IN...

1. THE DIVINE INSPIRATION OF THE SCRIPTURES.

Both the Old and New Testaments of the Holy Bible are the authoritative Word of God. They are the final authority in determining all doctrinal truths. In its original writing, the Bible is inspired, infallible and inerrant (II Timothy 3:16; II Peter 1:20-21; Proverbs 30:5; Romans 16:25-26).

2. THE VIRGIN BIRTH OF JESUS CHRIST.

Jesus was conceived by the Holy Spirit in the Virgin Mary's womb. Therefore, He is the Son of God and Immanuel [God with us]. (Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35)

3. THE KINGDOM OF GOD WITH CHRIST AS KING.

Jesus' first message was the Kingdom of God. He continually preached the "The Gospel of the Kingdom will be preached..." (more than any other subject) and healed every sickness and disease. He told His Disciples to seek God's Kingdom first and taught them to pray that God's will in His Heavenly Kingdom would manifest on Earth. He preached many Parables explaining the Kingdom of Heaven. The Gospel of the Kingdom would be preached until the end of the world. The Apostles mentioned the Kingdom of God often in their Letters to Churches. (Mark 1:14-15; Matthew 6:10 + 33, 9:25, 12:28, 24:14; Acts 8:12, 28:23; 1 Corinthians 4:20; 1 Thessalonians 2:12; James 2:5; Revelation 17:14 + 19:16)

4. GOD'S PROVISION OF SALVATION.

We are saved by grace through faith in Jesus Christ; His death, burial and resurrection. Salvation, not as a result....of our good works or of human efforts. (Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22)

5. JESUS CHRIST AS SAVIOR AND LORD

Jesus Christ is the Son of God. On earth, Jesus was 100 percent God and 100 percent man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the Cross for mankind, and paid for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, was buried and resurrected...then ascended to the right hand of the Father, and will return again in power and glory. (John 1:1,14, 20:28; I Corinthians 15:1-5; I Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5)

6. GOD'S REDEMPTION [TO BUY US BACK FROM SIN].

Man was created good and upright but by voluntary transgression he fell into sin and became captive to Satan and Self; his only hope of redemption is in Jesus Christ, the Son of God. (Genesis. 1:26-31, 3:1-7; Romans 5:12- 21)

7. THE POWER OF JESUS' BLOOD TO SAVE US. The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100 percent sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for our sinfulness enabling all those who believe to be free from the penalty of sin—which is death.
(I John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29) 8. REPENTANCE [A CHANGE OF MIND RESULTING IN A CHANGE
OF LIFE]. Repentance is a commitment to turn away from sin in every area of our lives and to follow Christ which allows us to receive His redemption and to be re-birthed by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and salvation. (Acts 2:21, 3:19; I John 1:9)
9. CHRIST JESUS IN ALL REPENTANT BELIEVERS.
We are people who have received Jesus and invited Him to come and live inside of us by His Holy Spirit. When we relinquish the authority of our lives to Christ, we make Jesus our Lord and Savior. We put our trust in what Jesus accomplished when He died, was buried and rose again from the dead. (John 1:12, 14:17, 15:4, & 23, Romans 8:11; Revelation 3:20)
10. WATER BAPTISM BY [BAPTIZE = TO MAKE
OVERWHELMED.] We believe in being completely dipped in water after receiving Christ as Lord and Savior. It is a testimony of our death to sin, burial and resurrection to a new life. (Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48, Romans 6)
11. REGENERATION [SPIRITUAL REBIRTH] BY THE HOLY SPIRIT. For anyone to see and enter into the Kingdom of God, regeneration by the Holy Spirit is absolutely essential. (John 3:1-8; Titus 3:5)
12. BEING BAPTIZED WITH THE HOLY SPIRIT, SPEAKING WITH
OTHER TONGUES. The gift (singular) of the Holy Spirit was given at Pentecost with the sign of other tongues and is the promise of the Father, sent by Jesus after His Ascension; it is an overwhelming filling of God's Presence and empowers Christians to preach the Gospel throughout the whole earth. (Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:4-5, 2:1-4, 16-18, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6)
13. THEGIFTS OF THE HOLY SPIRIT.
The gift (singular) of the Holy Spirit is manifested through a variety of spiritual gifts (plural) to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the

The gift (singular) of the Holy Spirit is manifested through a variety of spiritual gifts (plural) to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. (e.g., unknown tongues as a prayer language) The gifts may occur in various combinations as the Spirit distributes them. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters. (Hebrews 2:4; Romans 1:11, 12 :4-8; Ephesians 4:16; I Timothy 4:14; II Timothy 1:6-7; I Corinthians 12:1-31, 14:1-40; I Peter 4:10)

The church is the Body of Christ as well as the habitation of God through the Spirit (our individual and collective bodies are the Temple of the Holy Spirit). We are tasked with fulfillment of Jesus' Great Commission by going and praying for God's Kingdom to come and that His will be done on Earth as it is in Heaven. Every person who is a genuine believer in—and obedient follower of—Jesus is an integral part of His Church. There is a spiritual unity of all Believers in our Lord Jesus Christ. (Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23) 16. DEDICATED CHRISTIANS AS REIGNING KINGS AND ROYAL PRIESTS These titles are a major part of WHO we are in the Kingdom of God on Earth. We also know WHERE we are: seated in Heavenly places in Christ—in this life. As foreshadowed in Exodus 19:6, God's People were and are to be a "kingdom of priests" with priestly responsibilities and privileges (e.g., offering prayer, praise and teaching others). As kings, we also have spiritual kingly responsibilities and privileges (e.g., protecting the People and Temple of God, conquering promised territory and reigning over temporal domains) to perform on behalf of the King of kings, Jesus Christ our Lord. (1 Corinthians 4:8; 2 Ephesians 1:3, 2:6; Timothy 2:12; 1 Peter 2:9, Revelation 1:5-6) 17. FIVE-FOLD LEADERSHIP GIFTS OPERATING IN THE CHURCH TODAY. We have intentionally adopted and activated the anointed, God-appointed, model for Church Leadership. That is: Apostles, Prophets, Evangelists, Pastors and Teachers who together equip the Saints [Called-Out-Ones] for the ministry of building the Body of Christ. The Government of God functions through these offices. (Ephesians 4:11-16; 1 Corinthians 12:27-28; 1 Thessalonians 5:12-13 + Throughout the Book of The Acts of the Apostles, e.g., Acts 14:14, 11:27, 13:1, 20:28, 21:8) 18. THE LORD'S SUPPER A unique time of communion in the presence of God when the elements of bread and grape juice (representing the Body and Blood of the Lord Jesus Christ) are taken in remembrance of	14. ONGOING SANCTIFICATION [PURIFICATION]. Sanctification is the process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the working of the Holy Spirit and the Word of God that the Christian is enabled to live a godly life. (I Thessalonians 4:3, 5:23; II Corinthians 3:18, 6:14-18, II Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11)
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19. DIVINE HEALING OF THE SICK AND	A unique time of communion in the presence of God when the elements of bread and grape juice (representing the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross. (Matthew 26:26-29; I Corinthians 10:16,
DELIVERANCE OF THE DEMONIZED	DELIVERANCE

Healing of the sick and freedom from demonic possession and oppression is illustrated in the life and ministry of Jesus and His Apostles. It is also included in the commission

of Jesus to His disciples. It is also a part of Jesus' work on the Cross and the discerning of them is included in the gifts of the Spirit. (Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; I Corinthians 12:9, 28; Romans 11:29)

20. GOD'S WILL FOR	PROVISION

It is the Father's will for believers to become whole, healthy and successful in all areas of life. But because of the fall of Adam in the Garden of Eden, many may not receive the full benefits of God's will while on Earth. That fact, though, should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others, including:

- **Spiritual:** (John 3:3-11; II Corinthians 5:17-21; Romans 10:9-10)
- Mental and Emotional: (II Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3)
- **Physical:** (Isaiah 53:4.5; Matthew 8:17; I Peter 2:24)
- Financial: (Joshua 1:8; Malachi 3:10-11; Luke 6:38; II Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19)

21. PROMOTING THE FAMILY AS GOD DESIGNED IT.

We honor the sanctity of marriage (only between a man and a woman), with: loving husbands cherishing their respectful wives. We also are committed to God's instructions regarding children obeying their parents in the Lord, and parents nurturing their children. (Ephesians 5:21-33; Colossians 3:18-21; 1 Peter 3:1-7)

22. THE _____ OF JESUS CHRIST, HIS PEOPLE, AND THE DEAD.

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the Cross. Some unknown day there will be a "Catching Away" of living and sleeping [deceased] Believers at the sound of God's Trumpet. In addition—in the partially unrevealed future—both the saved and the lost will be resurrected: they that are saved to the resurrection of life and they that are lost to the resurrection of eternal damnation. (Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21; 1 Thessalonians 4:13-18)

23. WE BELIEVE IN THE PHYSICAL RETURN OF CHRIST.

Jesus Christ will physically and visibly return to earth to fulfill all the fullness of His Reign. He will conduct the final White Throne Judgment resulting in the Second Death for Unbelievers. This will occur at a date undisclosed by the Scriptures. (Matthew 24:30, 26:63-64; Acts 1:9-11; II Thessalonians 1:7-8; Revelation 1:7; Revelation 20:11-15)

24. WE BELIEVE THERE IS A LITERAL HELL .

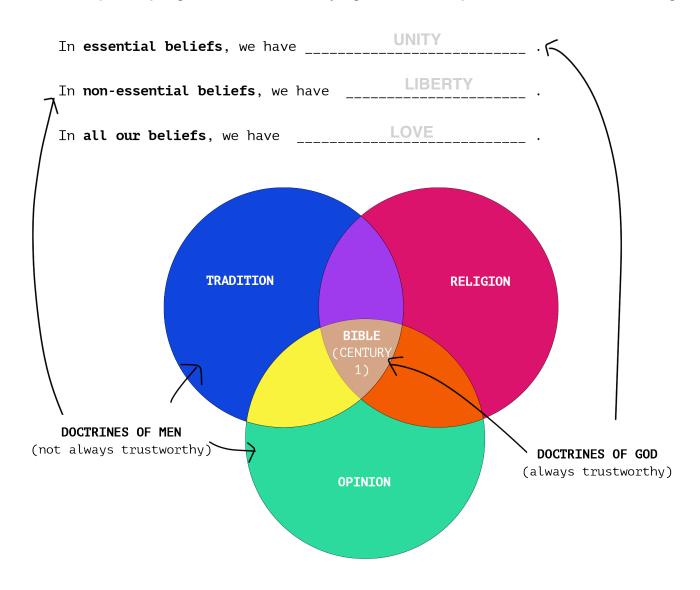
After living one's life on earth, unbelievers will be judged by God and sent to Hell (the Lake of Fire) where they will be eternally tormented with the devil and the fallen angels. (Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8)

25. WE BELIEVE THERE IS A LITERAL HEAVEN .

Heaven is the eternal dwelling place for all True Believers in the Gospel of Jesus Christ. (Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; II Corinthians 5:1; Hebrews 11:16; I Peter 1:4, Revelation 21:10-27)

Our Point of View on Various Church Teachings

It is good to recognize and appreciate areas of Biblical doctrinal unity throughout Christian history. At the same time, it is crucial to humbly commit to the absolute purity and ultimate authority of God-inspired Scriptures. We should be kind, loving and careful not to be disrespectfully argumentative with—or judgmental of—anyone. God is the ultimate Judge!



TRADITION

Man made customs and beliefs that have been passed down from generations or denominations.

RELIGION

Rules and regulations that weren't ordained by God, but rather originated from man.

OPINION

Ideas and views based off of man's own perspective and judgement.

PART THREE

our structure

The government shall be upon his shoulder.



Our Structure and Government

"For God is not a God of disorder; but of peace...Everything should be done in a fitting and orderly way." 1 Corinthians 14:33 & 40

Believers who invest their hearts, time, families, and finances in a local church deserve to have confidence in the church's leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect everyones' lives.

OUR OVERSIGHT TEAM

The Apostolic Oversight Team for Riverside Church is two pastors of respected congregations or ministries. These pastors love our church and leaders and are providing spiritual protection to the church. They may be called in to help in accountability matters relating to the leadership as requested to do so.



Dr. Phillip BrassfieldFounder and President of Destiny Ministries in Heber Springs, Arkansas, www.destinyleaders.com



Pastor Scott Jones
One of the Senior Pastors of Grace Church
of Humble, Humble, Texas, www.grace.one

OUR CHURCH FINANCES

At Riverside Church, we bring Tithes and give Offerings for the support of Christ's Body, the church, as God commands. We recognize that giving the first 10% of our income is a Biblical standard of giving God what is due to Him. Freewill Offerings are over and above Tithes. Many people love to give to God but need to have confidence in the methods and purposes used by the organizations to which they give. Therefore there are a great number of people willing to give if they see honesty, integrity, and genuine spiritual values reflected in the lifestyles of their church leaders. The practice of giving is worship to Jesus and is an expression of the relationship between the giver and the Lord. Funds are not just for a means of income, but worship and are an expression of gratitude toward God. For the Lord loves a cheerful giver. (2 Corinthians 9:7)

CHURCH ELDERSHIP

The Elders of Riverside Church are positioned to assist the ministers of the church to serve the congregation in life coaching, prayer, and church member visitations. For life coaching, go to our app under "sign up" or visit riversidechurchtx.com/lifecoaching.



Frank and Patsy Garcia



Rick and Elena Torres



Richard and Diedre Rowe



Lloyd and Audrey Rowe



Gary and Shari Gould



SIGN UP FOR LIFE COACHING

riversidechurchtx.com/lifecoaching

PASTORAL STAFF

Our Pastors are available to assist you in your walk with Jesus. They oversee various areas of ministry at Riverside Church.



Bobby and Dawn Rivera
Senior Pastors



Caleb and Brooklyn Rivera
Associate Pastor & Administrative Staff



Caleb and Haley Slavik
Associate Pastor & Creative Director



Stephen and Lori Green
Kids Pastors



Joshua and Allyson Field

Youth & Young Adult Pastors



Dr. Al and Jan Gossan

Discipleship Pastor

× "... Christ loved the church, and he gave his life for it."

PART FOUR

our membership



Our invitation to you:

- Become a member of the Riverside Church family.
- Participate in a Riverside Crew.
- Join the Serve Team.
- · Grow in Discipleship with us.

KEY TRUTHS REGARDING BIBLICAL MEMBERSHIP

"Now you are the body of Christ, and members in particular." 1 Corinthians 12:27 (NKJV)
1. The church is a spiritual
"You are a member of God's very own family and you belong in God's household with every other Christian." Ephesians 2:19 (LB)
2. God expects you to be a of a church family.
"For we are members of his body, of his flesh, and of his bones." Ephesians 5:30
3. Every Christian NEEDS a church family.
"And whether one member suffer, all the members suffer with it; or one member be honored, all the members rejoice with it." 1 Corinthians 12:26

OUR HOPE FOR YOU

That you will commit yourself to Christ's Body and to our Riverside Church family!

"...We hope that your faith will grow and that our work among you will be greatly enlarged." 2 Corinthians 10:15 (NLT)

What does it mean to be a member?

The difference between "attenders" and "members" has to do with a person's level of willingness to:

· C OMMIT	
· C ONTRIBUTE	
At Riverside Church, we recognize the need for meaningful membership. We ask you to consider becoming a member of our congregation for 4 reasons.	:
1. A SPIRITUAL reason: Christ is committed to the chur	ch.
"Christ loved the church, and he gave his life for it." Ephesians 5	: 25
2. A CULTURAL reason: It is an antidote to our disconne	ected society.
We live in an age where very few want to be committed to anythinga joba mour country. This attitude has even produced a generation of "church shoppers Membership swims against the current of America's "consumer religion." It is and decision. Commitment always builds character.	and hoppers"
3. A PRACTICAL reason: It defines who can be counted	on.
Every team must have a roster. Every school must have an enrollment. Every bemployees. Every army has enlisted soldiers. Even our country takes requires ovoter registration. Membership identifies us as belonging to our church family.	
4. APERSONAL reason: It produces spiritual growth.	

The New Testament places a major emphasis on the need for christians to be accountable to each other for spiritual growth. Did you know there are over two dozen "one another" commands for church members (for example: love one another, pray for one another, serve one another, etc.). We cannot be blessed and be a blessing (as we were meant to be) when we're not committed to a specific church family.

Riverside Church Membership

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in this Growth Track course, I now feel led by the Holy Spirit to unite with the Riverside Church family. In doing so, I commit myself to God and to the other members of our church to do the following:

1. I will protect the _____ of my church, by:

- Acting in love toward our members & guests in all I say and do.
- Following our leaders cooperatively, courteously and respectfully.

"So let us concentrate on the things which make for harmony, and on the growth of our fellowship together." Romans 14:19

"Live in complete harmony with each other—each with the attitude of Christ toward each other." Romans 15:5

"Have a sincere love for your fellow believers, love one another earnestly with all your hearts." 1 Peter 1:22

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs..." Ephesians 4:29

"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you." Hebrews 13:17

2. I will share the ______ of my church, by:

- Praying for its growth.
- Inviting people to attend.
- Warmly welcoming those who visit.

"To the church...we always thank God for you and pray for you constantly." 1 Thessalonians 1:2

"Go out into the country...and urge anyone you find to come in, so that My House will be full." Luke 14:23 (LB)

"So warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified." Romans 15:7 (LB)

3. I will serve in the _____ of my church, by:

- Discovering my spiritual gifts and natural talents.
- Being equipped to serve on a team by my leaders.
- Developing a servant's heart in all I do.

"Serve one another with the particular gifts God has given each of you..." 1 Peter 4:10

"God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up..."
Ephesians 4:11-12

"Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Jesus Christ...who took on the very nature of a servant..." Philippians 2:3-4, 7

4. I will support the _____ of my church, by:

- Attending services and Crews faithfully.
- Living a Biblically moral life before God and people.
- Bringing tithes and giving offerings regularly.

"They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer." Acts 2:42

"Let us not give up the habit of meeting together...but let us encourage one another." Hebrews 10:25

"But whatever happens, make sure that your everyday life is worthy of the gospel of Christ." Philippians 1:27

"A tenth of all you produce is the Lord's, and it is holy." Leviticus 27:30

"Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering." 1 Corinthians 16:2

"But this I say: He who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully. So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver." 2 Corinthians 9:6-7

SECTION TWO

discover your spiritual gifts

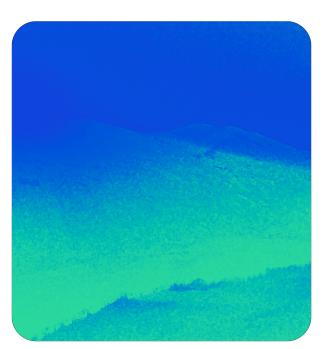
Now there are varieties
of gifts, but the
same Spirit
1 Corinthians 12:4-6

Discovering Your Spiritual Gifts

X WHAT DOES THE BIBLE SAY?

Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed... There are different kinds of gifts, but the same Spirit distributes them.

1 Corinthians 12:1&4



About Spiritual Gifts

God grants Spiritual gifts to His people in different ways and at different times. He does this to benefit everyone. Be patient with yourself and be aware of how the Spirit is imparting gifts to you as you grow.

"5 There are differences of ministries, but the same Lord. And there are diversities of activities, but it is the same God who works all in all. But the manifestation of the Spirit is given to each one for the profit of all."

1 Corinthians 12:5-7 (NLT)

Spiritual gifts are not:

1. Natural _____ ABILITIES _____.

We all have natural abilities that we've learned from those around us regardless of Christian faith. Many times our natural abilities and strengths are redeemed by the Lord to become spiritual gifts.

2. Character TRAITS .

We are all called to have character and our gifts should produce the nature of Jesus Christ in each person. A person should not say he has the "gift of peace" when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Christ.

3. Titles or	POSITION	NS .			
Spiritual gifts oft the role without	en lead to title the gift. Regar king in the are	s or positions bedless we should ea of your gifting	d serve whene g will allow you	ay have the gift without ever we are given the u to "be" the person tha	
4. For Spiritual gifts are the earth. Spiritu	e endowments	•		or accomplishing His p	urpose on
"Follow the wa	-	<i>3</i>		gifts try to excel	in gifts
5. Signs of spir	ritual	MATURITY			

Spiritual gifts are graces from God apart from human merit or works. They are given freely by God and we are all designed to operate in the power of the Holy Spirit by working in the gifts.

How do I receive spiritual gifts?

1. Commit your life to Christ.

5. Signs of spiritual

- 2. Receive the Baptism of the Holy Spirit.
- 3. Ask for the Lord to give you spiritual gifts.
- 4. Learn to operate by faith in your spiritual gifts.

NOTE: To Discover Your Personality, see the optional personality test on page 38.

Spiritual Gift Questions

- 1. I like organizing services and events.
- 2. I enjoy starting new churches.
- 3. I enjoy working with my hands.
- 4. I can tell when someone is insincere.
- 5. I pray for the lost daily.
- 6. Encouraging others is a high priority in my life.
- 7. Believing God for our daily needs is important to me.
- 8. Influencing others for the kingdom of God through finances is extremely important to me.
- 9. I look for opportunities to pray for the sick.
- 10. I enjoy doing the little things that others do not.
- 11. I enjoy having people come to my house.
- 12. I enjoy spending hours in prayer for other people.
- 13. Education is very important to me.
- 14. I tend to motivate others to get involved.
- 15. My heart hurts when I see others hurting.
- 16. I believe God will use me to enact His miracles.
- 17. I enjoy sharing the gospel with other people, groups, and nationalities.
- 18. I've devoted considerable time to mastering my musical or creative skill.
- 19. Caring for the hurting is paramount in my eyes.
- 20. The willful sin of others really aggravates me.
- 21. I enjoy serving behind the scenes.
- 22. I enjoy creating outlines of the Bible.
- 23. God has used me to interpret a heavenly language.
- 24. I enjoy the book of Proverbs more than any other book in the Bible.
- 25. I am passionate about managing details.
- 26. I prefer to pioneer new ministry projects.
- 27. I consider myself a crafty or creatively productive.
- 28. I sense when situations are spiritually unhealthy.
- 29. I am greatly concerned about seeing the lost saved.
- 30. I try to come across loving and caring.
- 31. Asking God for a list of big things is exciting to me.
- 32. I find ways to give offerings above my tithe.
- 33. I believe miraculous healing is for this day and age.
- 34. Helping others is one of my highest achievements.
- 35. Creating a warm and welcoming home is important to me.
- 36. I am burdened to pray for situations in the world.
- 37. People seek me out to learn more about the Kingdom oof God.
- 38. I prefer to take the lead whenever necessary.
- 39. I'm very sensitive to sad stories.
- 40. Miracles often happen when I'm nearby.
- 41. Living in another country to benefit the gospel is exciting to me.

- 42. I desire to serve the church through media or music.
- 43. I enjoy connecting, caring, and coaching others.
- 44. Confronting someone with sin in their life is not hard
- 45. It bothers me when people sit around and do nothing.
- 46. I share Biblical truth with others in hopes of their personal growth.
- 47. I pray in tongues daily.
- 48. When I study scripture God gives me unique insights.
- 49. Creating a task list is easy and enjoyable for me.
- 50. I am attracted to ministries that start new churches.
- 51. Building something with my hands is very rewarding to me.
- 52. I can pinpoint issues or problems before others.
- 53. I enjoy sharing the gospel with a total stranger.
- 54. I look for ways to be an encouragement to other people.
- 55. I trust that God has my back in every situation.
- 56. Making more money means I can give more.
- 57. God has used me to bring healing to those who are sick.
- 58. Being a part of the process is fulfilling to me.
- 59. I tend to make total strangers feel at home.
- 60. People often describe me as a prayer warrior.
- 61. I enjoy knowing biblical details and helping others to understand.
- 62. I delegate responsibilities to accomplish tasks.
- 63. I am motivated to help those who are less fortunate.
- 64. I have a constant hunger to see God's miraculous power.
- 65. I focus a lot on reaching the world for Christ.
- 66. I gain my deepest satisfaction through singing, playing an instrument, or doing something creative.
- 67. I enjoy walking with someone in times of direst.
- 68. I enjoy hearing passionate and clear preaching of the truth
- 69. I like to do small things that others pass over.
- 70. I prefer to teach the Bible topically rather than verse by verse.
- 71. Praying in the Spirit is encouraging and important to me.
- 72. When faced with difficulty I tend to make wise decisions and choices.

Spiritual Gifts Assessment

How to take the spiritual gifts assessment:

- **Step 1:** Answer the spiritual gifts honestly with: 1 (almost never), 2 (seldom), 3 (sometimes), 4 (frequently), 5 (almost always).
 - **Step 2:** Add each line left to right and place the totaled number in the total column. Ex: Add lines 1, 25, and 49 to get the total beside line A.
- **Step 3:** Identity your total highest totaled number with the corresponding letter and the spiritual gift it represents.
- Step 4: Read about your gifts on page 28.

•	• •			
			TOTAL	GIFTS
1	25	49		A. Administration
2	26	50		B. Apostleship
3	27	51		C. Craftsmanship
4	28	52		D. Discernment
5	29	53		E. Evangelism
6	30	54		F. Exhortation
7	31	55		G. Faith
8	32	56		H. Giving
9	33	57		I. Healing
10	34	58		J. Help
11	35	59		K. Hospitality
12	36	60		L. Intercession
13	37	61		M. Knowledge
14	38	62		N. Leadership
15	39	63		O. Mercy
16	40	64		P. Miracles
17	41	65		Q. Missionary
18	42	66		R. Music/Creative
19	43	67		S. Pastor/Shepherd
20	44	68		T. Prophecy
21	45	69		U. Service
22	46	70		V. Teaching
23	47	71		W. Tongues
24	48	72		X. Wisdom

Gifts Definitions and Scripture References

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the gifts questionnaire.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30, Acts 6:1-7, I Cor. 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer ministries through planting, overseeing, and training.

Acts 15:22-35, I Cor. 12:28, II Cor. 12:12, Gal 2:7-10, Ephesians 4:11-14

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction or creative environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11, II Chronicles 34:9-13, Acts 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matt. 16:21-23, Acts 5:1-11, 16:16-18, I Cor. 12:10, I John 4:1-6

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born again Christian.

Acts 8:5-6, Acts 8:26-40, Acts 14:21, Acts 21:8, Ephesians 4:11-14

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22, Romans 12:8, I Tim. 4:13, Heb 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24, Rom 4:18-21, I Cor. 12:9, Hebrews 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44, Romans 12:8, II Cor. 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying on of hands for the healing of physical and mental illnesses.

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Acts 3:1-10, Acts 9:32-35, Acts 28:7-10, I Cor. 12:9, 28
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J. HELP

The gift of help is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41, Acts 9:36, Romans 16:1-2, I Cor 12:28

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15, Romans 12:13, Romans 16:23, Heb 13:1-2, I Peter 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Heb 7:25, Col 1:9-12, Col 4:12-13, Jas 5:14-16

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to bring clarity and to understand situations and circumstances often accompanied by a word from God.

Acts 5:1-11, I Cor. 12:8, Col 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8, I Tim. 3:1-13, I Tim. 5:17, Hebrews 13:17

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matt 9:35-36, Mark 9:41, Romans 12:8, I Thess. 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12, Rom 15:18-19, I Cor. 12:10, 28

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation.

Acts 8:4, Acts 13:2-3, Acts 22:21, Romans 10:15

R. MUSIC/CREATIVE

The gift of music/creativity is the divine strength or ability to sing, play an instrument, or use other creative gifts primarily for the purpose of helping others get closer to God.

Samuel 16:16, Deut. 31:22, I Sam. 16:16, I Chronicles 16:41-42, II Chronicles 5:12-13, 34:12, Psalms 150

S. PASTOR / SHEPHERD

The gift of pastor / shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18, Eph 4:11-14, I Tim 3:1-7, I Peter 5:1-3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, Acts 7:51-53, Acts 26:24-29, I Cor. 14:1-4, I Thess. 1:5

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7, Romans 12:7, Galatians 6:10, II Tim. 1:16-18, Titus 3:14

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians.

Acts 18:24-28, Acts 20:20-21, I Cor. 12:28, Eph 4:11-14

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. This is also known as baptism of the Holy Spirit. We believe this is a gift that God desires for everyone.

Acts 2:1-13, I Cor. 12:10, 14:1-14

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ.

Acts 6:3,10, I Cor. 2:6-13, I Cor. 12:8

Find a Serve Team

SPIRITUAL GIFTS SERVE TEAM

Administration	Connection Center, Next Steps, Production, Platform Management, Any Team
Apostleship	First-Time Guest, Next Steps, Any Team
Craftsmanship	Hospitality, Photography, Production, Sound, Any Team
Discernment	Medical, Usher/Safety, Platform Management, Any Team
Evangelism	First-Time Guest, Next Steps, Kids, Shine On, Youth, Young Adult, Any Team
Exhortation	Worship, Platform Management, Any Team
Faith	Kids, Shine On, Youth, Any Team
Giving	Any Team
Healing	Kids, Youth, Young Adult, Shine On, Platform Management, Any Team
Help	Connection Center, Hospitality, Medical, Usher/Safety, Platform Management, Any Team
Hospitality	Hospitality, Sip and Shine Café, Parking Lot, Welcome, Any Team
Intercession	Any Team
Knowledge	Kids, Shine On, Medical, Usher/Safety, Sound, Production, Any Team
Leadership	Kids, Shine On, Youth, Young Adult, Any Team
Mercy	Sip and Shine Café, Medical, Usher/Safety, Any Team
Miracles	Kids, Shine On, Youth, Young Adult, Any Team
Missions	First-Time Guest, Kids, Shine On, Sip and Shine Café, Welcome, Youth, Young Adult, Any Team
Music/Creative	Photography, Production, Social Media, Sound, Worship, Any Team
Pastor/Shepherd	Kids, Shine On, Youth, Young Adult, Any Team
Prophecy	Kids, Shine On, Youth, Young Adult, Any Team
Service	Hospitality, Platform Management, Any Team
Teaching	Connection Center, Kids, Youth, Shine On, Any Team
Tongues	Any Team
Wisdom	Medical, Platform, Production, Sound, Usher/Safety, Any Team

Service Serve Opportunities

Connection Center Team helps church members stay connected with church information and merchandise.

First-Time Guest Team welcomes first time guests and gets them connected.

Hospitality Team maintains church facility for weekly services and events.

Kids Team serves during weekly services to teach and equip children to learn the Word of God.



Medical Team serves to assist in any situation that requires medical attention.

Next Steps Team helps church members sign up for baptisms, dedications, salvation, and answer questions they have about getting involved.

Parking Lot Team directs traffic before and after service.

Photography/Social Media Teams are a part of our creative team that captures weekly services and special events to share on our social media platforms.

Platform Management Team assists Pastors as they step on platform and helps to make service flow smooth with mics and various items used for services.

Production Team is a part of the creative team that involves lighting, lyrics, and streaming our services for church online.

Sip and Shine Café Team prepares drinks and serves during each service in the main entrance.

Sound Team is a part of the creative team that involves directing live sound mixes and streaming sound mixes for services and special events.

Ushers/Safety Team are ready to assist people throughout service and serve during offering.

Welcome Team makes it a goal to welcome everyone who walks through our doors as well as focuses on welcoming first time guests.

Worship Team is a part of our creative team and rehearses weekly for services and occasionally makes appearances at local event.

Ministry Opportunities

To find out how to join, you can contact the servant leaders below.

Cares Outreach

Pastor Caleb Slavik
caleb.slavik@riversidechurchtx.com

Community Co-op

Wesley and Shelly Morton info@riversidechurchtx.com

Kids Ministry

Pastor Stephen and Lori Green kids@riversidechurchtx.com

Riverside Crews

Pastor Caleb Slavik caleb.slavik@riversidechurchtx.com

Riverside Academy

Angelique Villarreal admin@riversideacademyvictoria.com

Riverside Men

Pastor Caleb Rivera
caleb.rivera@riversidechurchtx.com

Riverside Women

Brooklyn Rivera brooklyn.rivera@riversidechurchtx.com

Shine On Ministry

Pastor Dawn Rivera info@riversidechurchtx.com

Young Adults Ministry

Pastor Josh Field joshua.field@riversidechurchtx.com

Youth Ministry

Pastor Josh Field joshua.field@riversidechurchtx.com

Join a Crew

Scan the QR Code to find a crew for you.





riversidechurchtx.com/crews

HONOR CODE

ı <u> </u>	will, by the
grace of God (on today's date:):

- Wholeheartedly give my heart to the Lord as I serve God and His people.
- Gracefully maintain the spiritual habits of Bible reading, prayer, and fasting as my health permits.
- Exemplify the best character qualities of a believer for the sake of Christ and His Church.
- Strive to demonstrate a Christlike lifestyle, in: modesty, speech and morals.
- Consider the weaknesses of others who are overcoming addictions (such as: alcoholism, illegal drugs, sexual immorality, etc.) by abstaining from them so as not to become a stumbling block.
- Edify and encourage the Body of Christ at Riverside Church to help maintain a healthy environment in conversation and servanthood.
- Bring conflicts to Biblical resolution per Matthew 18:15-17 for the sake of peace and unity.
- Encourage others to grow in Christ and become involved in the work of the Lord with us. With the love of Christ in my heart, in regard to displaying a godly example, and with concern for my spiritual well-being and the good of others.

\times				
Signature				

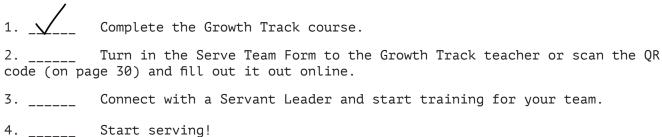
Congrats!

You've completed Growth Track.



Steps to Joining the Team

Now that you've completed Growth Track, you will have the opportunity to join the Serve Team and start training for your team with your Servant Leader. Check out how to join below:



Continue Your Discipleship Journey

Here at Riverside Church we value discipleship and we offer multiple opportunities to grow in your relationship with God.

Baptism Workshop

Gain a deeper understanding of what it means to be Water and Spirit Baptized. Whether you are a new or experienced Christ-Follower, this workshop will encourage you to experience "the fullness of the blessing of the Gospel of Christ."

This class goes over how the Old Testament sacrifices relating to Adam, Noah, Abraham and Moses were fulfilled in the ultimate sacrifice of Christ's Precious Blood. Jesus Christ connects repentance, faith, water and Spirit baptisms with the Kingdom of God. You will discover how our approach to God is plainly given to us in Moses' Tabernacle in the wilderness as well as Solomon's Temple in Jerusalem. Also, in the Hebrew festivals of Passover and Pentecost. The duty of priests and places of worship contain the secrets of our New Testament blessings in Christ.

This workshop happens every month on the Saturday of Baptism Weekend at 6 pm.

Grounded

Set to launch in 2024!

COURSE OVERVIEW

A revelatory two-part scriptural series free to anyone looking to go deeper in your Biblical studies regarding the significance of Old Testament Priests & Tabernacle as well as Kings & Kingdoms. It will be offered as a free pre-requisite to attend Riverside College! Also, includes free workbook for all students.

Sign ups will begin soon! Stay connected online or on our app for updates.

Riverside College

ADMISSIONS PROCESS

Get educated in an environment where you can draw near to God. Set to launch in Fall 2023!

Are you looking for a practical education with a Biblical foundation that prepares you for your future. Our goal is to prepare you to fulfill their God-given calling and reach your potential as a Disciple.

Discover the Bible Highlights & Dynamic Discipleship with two-year curriculum. Dr. Al Gossan and other instructors will lead you in 24-session Bible study each year. You may earn credits and certificates each year as well.

WHAT TO EXPECT:

- 1. ENJOYABLE: Casual, informative, and interactive courses.
- 2. **INCLUSIVE:** Registration is open to everyone (including middle school & high school students), from various backgrounds & beliefs.
- 3.TUITION: To find out more visit riversidechurchtx.com/college or scan the QR code below.



Meet Dr. Al Gossan dr.al@riversidechurchtx.com

Al has been following Jesus since 1971. He has traveled and taught extensively, in: Bible Churches, colleges and conferences for over 50 years - both nationally and internationally. He was a former U.S. Government school administrator and a senior instructional design specialist at FedEX. He has earned a Doctorate in literature for religious education from Apostolic World Christian University. He is currently ordianed with Destiny Leaders and happily serves as the Discipleship Pastor at Riverside Church.



Enroll Now

Complete the online application at riversidechurchtx. com/college or scan the QR Code. After you apply, you will receive a confirmation email and our team will contact you with more instructions on how to onboard.

riversidechurchtx.com/college

appendix

Y Their leaves never wither, and they prosper in all they do.

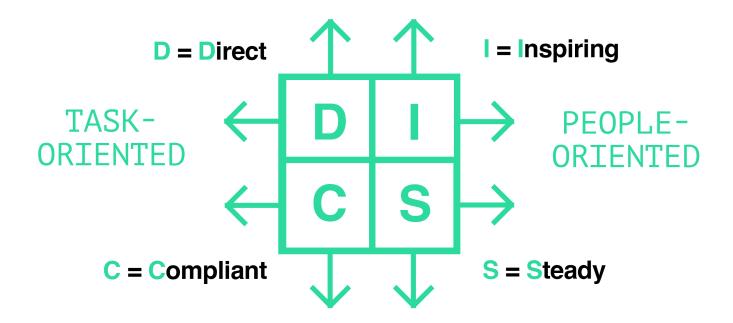
Discovering Your Personality with "DISC"

"I praise you because I am fearfully and wonderfully made." Psalm 139:14

DIRECTIONS:

- 1. Consider the four personalities represented below by the acronym: DISC.
- 2. Understand you will probably be a blend of several personalities. (e.g., D/C)
- 3. Fill in the My Tendencies Profile on page 41, then compile your Scoring & Results.
- 4. Read Personality Descriptions starting on page 42 to decode your profile.
- 5. Examine Developing Your Personality recommendations on pages 46-47.

EXTROVERTED



INTROVERTED

Scoring & Results

- 1. Answer each line below by circling appropriate numbers: 1, 2, 3, 4, 5.
- 2. Add the total of your numbers and place on lines to determine main style (e.g., D).
- 3. Combine totals for: My Personality/Leadership Style below.

D

TOTAL:

I am assertive, demanding, and decisive.

I enjoy doing multiple tasks at once.

I thrive in a challenge-based environment.

I think about tasks above others or myself.

I am motivated by accomplishment and authority.

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Ι

TOTAL:

I enjoy influencing and inspiring people.

I am optimistic about others.

I tend to be the life of the party.

I think about motivating people.

I am motivated by recognition and approval.

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

S

TOTAL:

I thrive in consistent environments over changing ones.

I prefer specifics over generalizations.

I enjoy small groups of people.

I prefer being a member of a team over leading the team.

I am motivated by stability and support.

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

C

TOTAL:

I typically do not take big risks.

I love tasks, order and details.

I am right most of the time.

I comply with clearly defined rules.

I am motivated by quality and correctness.

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Personality Descriptions

"D"s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

"D/I"s are curious concluders who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

"I"s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An with approval and popularity than with getting results. An "I's greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

"I/D"s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

"S"s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S/D"s are guiet leaders who can be counted on to get the job "S/D"s are quiet leaders who can be counted on to get the jot done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles they be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

"C"s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks." The "C"s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

"C/D"s are cautious and determined designers who are consistently task-oriented and very aware of problems.
Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. Biblical Examples: Bezealeel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

D/S

"D/S"s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11),

Martha (Luke 10:38-42)

D/C

"D/C"s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I/S

"I/S"s are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C

"I/C"s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.
Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8),

Shunammite Woman (2 Kings 4:8-37)

S/I

'S/I"s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S/C

'S/C"s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend.

Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

"C/I"s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical

Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

"C/S"s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

Personality Descriptions

Each personality style has unique characteristics. None are right or wrong. We encourage you to thank God for how He made you and determine to be all that you can be for His name.

"For we are his workmanship, created in Christ Jesus for good works. Ephesians 2:10 NASB

"D" personalities are...

DIRECT: Dominant, Task-Oriented, Decisive, Organized, Outgoing, Outspoken

- Strive to listen to other people more attentively.
- · Try to be less controlling and domineering.
- Appreciate the opinions, feelings and desires of others.
- Put more energy into personal relationships.
- Show your support for other team members.

"I" personalities are...

INSPIRING: Influential, Witty, Easygoing, Outgoing, People-Oriented

- Weigh the pros and cons before making a decision; be less impulsive.
- Remember to help with tasks more.
- Exercise control over your actions, words and emotions.
- Focus more on details and facts.
- Remember to slow down your pace for other people.
- Talk less; listen more.

"C" personalities are...

COMPLIANT: Competent, Task-Oriented, Goal-Oriented, Introverted

- Concentrate on doing the right things-not just doing things right.
- · Be less critical of others' ideas and methods.
- Respond more quickly to accomplish others' goals.
- Strive to build relationships with other people and family members.
- · Be more decisive.
- · Focus less on facts and more on people.

"S" personalities are...

STEADY: Stable, Analytical, Introverted, People-Oriented

- Consider how change is healthy.
- Try to change more willingly.
- Be more direct in your interactions.
- Focus on overall goals of your family or group rather than specific procedures.
- Deal with confrontation constructively.
- Develop more flexibility.
- Try to show more initiative.

Tithes & Offering

1. What is tithing?

The word Tithe means "a tenth part."

2. What is the difference between a Tithe and an Offering?

A "Tithe" is giving the first tenth of my income. It belongs to God. An "Offering" is anything I give in addition to my tithe.

3. Why should I tithe?

Because God said it. "A tenth of all you produce is the Lord's." Leviticus 27:30

Because Jesus commended it.

"Yes, you should tithe, and you shouldn't leave the more important things undone either." Matthew 23:23

4. Tithing demonstrates that God has first place in my life.

"The purpose of tithing is to teach you to always put God in first place in your life." Deuteronomy 14:23 LB

5. Tithing reminds me that everything I have was given to me by God!

"Always remember that it is the Lord your God who gives you the ability to produce wealth." Deuteronomy 8:18

6. Tithing expresses my love to the Lord.

"Each of you should bring a gift in proportion to the way the Lord your God has blessed you." Deuteronomy 16:17

7. God says refusing to Tithe is stealing from Him! "God says 'Will a man rob God? Yet you are robbing me!' But you ask, 'How do we rob you?' God says 'In tithes and offerings. Bring your whole tithe to My house." Malachi 3:8-10

8. Tithing gives God a chance to prove He exists and wants to bless you!

"Bring your whole tithe to My storehouse. Test me in this" says the Lord, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that you won't have room enough for it!" Malachi 3:10

9. Why should I Tithe the first part of what I earn?

"Honor the Lord by giving him the first part of all your income." Proverbs 3:9-10

10. Where should I give my Tithe? Where I worship.

"Bring your whole tithe to My Storehouse (Temple)." Malachi 3:10

11. When should I give Offerings? Weekly.

"On the first day of every week, set aside some of what you have earned and give it as an offering. The amount depends on how much the Lord has helped you earn." 1 Corinthians 16:2

Developing Good Habits

Step 1: Desire

You must start with a strong desire. You must be internally motivated. External motivations don't last. If you start only half-heartedly, you will never make it to the success point.

Step 2: Decide

Begin right now! Don't wait. Don't procrastinate. You don't slide into a new habit. "One of these days" never arrives. You must have a starting point. It's easier to break a bad habit today than it will be tomorrow!

Step 3: Declare

Announce your intentions publicly. Make a covenant or resolution. The power of a vow is awesome. It is particularly powerful if you put your commitment in writing.

Step 4: Determine

Never allow an exception until the new habit is securely rooted in your life. Each lapse will be fatal. Continuity and success at the start is essential. Never be swayed by "just this once". The act of yielding weakens the will and reinforces your lack of self-control. It takes 3 weeks to become comfortable with a new habit and it takes another 3 to 4 weeks (doing it daily) for it to become a part of your life.

Step 5: Do

Whenever you feel the slightest urge or prompting to practice this new habit - DO IT THEN! Don't wait. Seize every opportunity to reinforce your habit. Those feelings will not last, so whenever you feel inclined to perform your new habit, do so!

Step 6: Double-up

Get a partner who will support you and encourage you. Find someone who is willing to hold you accountable and check up on you especially in the early days before the habit is firmly rooted in your life.

Step 7: Depend on God

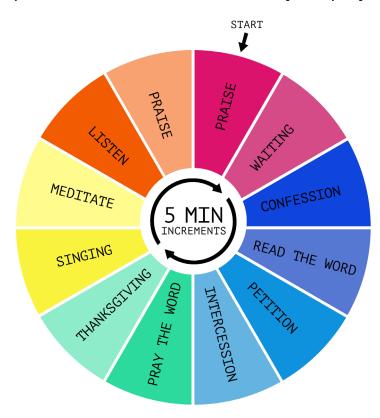
Rely on the Lord's power to help you establish the habit. Remember, Satan does not want you to develop habits that help you grow spiritually and make you like Christ so he will do all he can to tempt you, cause you to slip, or discourage you. Pray!

Prayer Helps

For if I pray in a tongue, my spirit prays, but my mind is unfruitful. So what shall I do? I will pray with my spirit, but I will also pray with my understanding; I will sing with my spirit, but I will also sing with my understanding. 1 Corinthians 14:14-15

A Guideline for Prayer to Start With

Spend 5 minutes in each of 12 ways to pray = 1 hour of prayer.



- 1. Praise: Recognize God's Nature. Psalms 63:3-5
- 2. Waiting: Silent soul surrender. Psalms 46:10
- 3. **Confession:** Temple cleansing time. Psalms 139:23
- 4. Read the Word: Word enriched prayer. Jeremiah 23:29
- 5. Petition: Share personal needs. Matthew 7:7
- 6. Intercession: Remember the world. 1 Timothy 2:1-2
- 7. Pray the Word: His Words back to Him. 1 John 5:14-15
- 8. Thanksgiving: Confess my blessings. 1 Thessalonians 5:17-18
- 9. Singing: Worship in song. Psalms 100:2
- 10. Meditation: Ponder spiritual themes. Joshua 1:8
- 11. Listening: Receive spiritual instruction. Ecclesiastes 5:2
- 12. **Praise:** Recognize God's nature. Psalm 52:9

The Lord's Prayer

1. OUR FATHER WHICH ARE IN HEAVEN, HALLOWED BE THY NAME

- 1. Picture Calvary and thank God you can call Him Father by virtue of the blood of Jesus.
- 2. Hallow the name of God and make your faith declarations:

2. THY KINGDOM COME, THY WILL BE DONE (Binding and Loosing)

BENEFITS Sin	NAME Jehovah Tsidkenu Jehovah M'Kaddesh	MEANING Righteousness Who sanctifies
Sickness	Jehovah Rapha	Our Healer
Security	Jehovah Nissi Jehovah Raah	Banner of Victory My Shepherd
Spirit	Jehovah Shalom Jehovah Shammah	My peace Who is there
Success	Jehovah Jireh	Our provider

- a. Nation, State, County and City
- b. Church
 - Pastors
 - Group Leaders
 - All believers in Riverside Church
- c. Your Family
- d. Yourself

3. GIVE US THIS DAY OUR DAILY BREAD

- a. Your requests to God
- b. Asking God to prosper you

4. FORGIVE US OUR DEBTS AS WE FORGIVE OUR DEBTORS

- a. Ask God to forgive you
- b. Forgive and release others
- c. Set your will to forgive those who sin against you

5. LEAD US NOT INTO TEMPTATION BUT DELIVER US FROM EVIL

- a. Put on the whole armor of God
 - Helmet of Salvation
 - Breastplate of Righteousness
 - Belt of Truth
 - Shoes of Peace that come from God
 - Shield of Faith
 - Sword of the Spirit which is the Word of God
- 2. Pray a hedge of protection around you

6. FOR THINE IS THE KINGDOM, AND THE POWER, AND THE GLORY. AMEN

- a. Make your faith declarations
- b. Return to praise and worship

Warefare Prayer & Declarations

1. Drawing Close to God and Resisting the Devil (2 Cor 6:14-7:1, 10:3-5, Rom 12:1,2)

"Heavenly Father, I bow in worship and praise before you. I cover myself with the blood of the Lord Jesus Christ as my protection. I surrender myself completely and unreservedly in every area of my life to you. I take a stand against all the workings of Satan that would hinder me in my prayer life. I address myself only to the true and living God and refuse any involvement of Satan in my prayer. Satan, I command you in the name of the Lord Jesus Christ, to leave my presence with all your demons. I bring the blood of the Lord Jesus Christ between us. I resist all the endeavors of Satan and his wicked spirits to rob me of the will of God. I choose to be transformed by the renewing of my mind. I pull down every thought that exalts itself against the knowledge of Christ and loose into myself a sound mind, the mind of Christ."

2. General Confession and Prayer (Rom 10:10, James 5:16, I John 1:7-9, 3:8)

"Lord Jesus Christ, I believe that you are the Son of God, that you are the Messiah come in the flesh to destroy the works of the devil. You died on the cross for my sins and rose again the third day from the dead. I now confess all my sins and repent. I ask you to forgive me and CLEANSE me now from all sin. Thank you for redeeming me, cleansing me, justifying me and sanctifying me in your blood."

3. Forgiveness Prayer (Matt 6:14, 15, Lev 19:18)

"Lord, I have a confession to make. I have not loved, but have resented certain people and have unforgiveness in my heart. I call upon you, Lord, to help me forgive them. I do now forgive (name them, both living and dead). I ask you to forgive them also, Lord. I do now

forgive and accept MYSELF in the name of Jesus Christ."

4. Occult Confession Prayer (Deut 18:10-13, Gal 5:20)

"Lord, I now confess seeking from Satan the help that should come from God. I now confess as sin (name all occult sins) and also those sins I cannot remember. Lord, I now repent and renounce those sins, and ask you to forgive me. I rebuke Satan. I count all things of Satan as my enemies. In the name of Jesus Christ, I now close the door on all occult practices, and I command all such spirits to leave me in the name of Jesus Christ."

(Here is a very brief list of occult practices, channeling, astral projection, crystals, precognition or fortune telling, telepathy, clairvoyance, telekinesis, ouija board, tarot cards, good luck charms, seances, involvement with Edgar Cayce, Jean Dixon, Shirley McLain, communication with the dead or any spirit of a human being, dead or alive (this is really communication with demons impersonating people) mind control, witchcraft, four leaf clover, rabbit foot, wishbone, E.S.P., transcendental meditation, hypnosis, mind altering drugs, incense, dungeons and dragons, pendulum, palm reading, automatic handwriting, horoscopes, signs of zodiac, voodoo, magic, levitation, water witching, tea leaf reading, secret organizations like Freemasons, the worship of or praying to any other than the Lord our God, Creator of Heaven and Earth.)

5. Pride (Prov 11:2, 16:18. 26:12, I Tim 3:6)

"Father, I come to you in the name of the Lord Jesus Christ. I know pride is an abomination to you. I renounce anything that would cause me to have pride in my heart in dealing with other people. I renounce these and turn away from them. I humble myself before you and come to you as a little child." (Study Prov 6:16-19. Also, remember that fasting is a means by which a person humbles himself before the Lord).

6. Unbelief and Doubt (John 16:8,9, Romans 11:20, 21, Heb 3:7-19)

"Father, I renounce unbelief and doubt as sin, and ask you to forgive me from these. I ask you, Father, to replace them with great confidence in your Word and great faith and trust in you."

7. Negative Spiritual and Emotional Ties (I Sam 18:1, I Cor 6:15, 16)

"Father, I break and renounce evil spiritual and emotional ties that I have had or may have with (lodges, adulterers, close friends, husbands, wives, engagements, cults, and binding agreements between buddies). I renounce these evil ties. I break them, and wash them away with the shed blood of the Lord Jesus Christ."

8. Generational Bondage Prayer (Ex 20:4-6, 34:7, Num 14:18)

"In the name of the Lord Jesus Christ, I now renounce, break and loose myself from all psychic powers, bondages, or bonds of physical or mental illness upon me, my family or family line as

the result of parents or any other ancestors. I thank you, Lord, for setting me free."

9. Loosing of Curses, Spells, Etc. Prayer (Num 14:18, James 3:9)

"In the name of Jesus Christ, I now rebuke, break and loose myself and my children from any and all evil curses, charms, vexes, hexes, spells, jinxes, psychic powers, bewitchment, witchcraft, and sorcery that have been put upon me or my family line from any persons or from any occult or psychic sources, and I cancel all connected and related spirits and command them to leave me. I break the power of any negative word that has ever been spoken against me or anyone in my family. I thank you, Lord, for setting me free."

10. Loosing from Domination Prayer (Deut 23:2, 18:10-12, Gal 5:20)

"In the name of Jesus Christ I now renounce, break and loose myself from all demonic subjection to my parents, grandparents, or any other human beings, living or dead, who have dominated me in any way. I thank you, Lord, for setting me free."

11. Come to Jesus Delivery Prayer (Matt 18:18, Isa 11:2, I Cor 4:4, 6:19, 20, I John 4:1)

"In the name of the Lord Jesus Christ, I command Satan and all his demons to loose my mind. I ask you Father to send angels to cut and sever all fetters, bands, ties, and bonds, whether they be by word or deed. I now ask the Lord, to loose the Spirits of the Lord, listed in Isaiah 11:2, (the Spirit of the Lord, the Fear of the Lord, Counsel, Might, Wisdom, Knowledge, and Understanding) into me and my family.

I come to you, Jesus, as my deliverer. You know all my needs (name them). I now loose myself from every dark spirit, from every evil influence, from every satanic bondage, from every spirit in me that is not the spirit of God, and I command all such spirits to leave me now in the name of Jesus Christ. I confess that my body is the temple of the Holy Spirit, redeemed, cleansed, and sanctified by the blood of Jesus. Therefore, Satan has no place in me, no power over me, because of the blood of Jesus."

12. Restoring the Soul Prayer (Ps 23:3, Heb 4:12)

"Father, I thank you that as I am being set free by your power and learning to stand firm against the power of the devil, that my soul is being restored and returned to its proper place within me. I rebuke the devil for trying to destroy my life, and I command all spirits that have attacked my soul to loose it and let it go. I set my mind, will and emotions one hundred percent toward the service of the Lord Jesus Christ."

13. Blood of Jesus Prayer (1 John 1:7)

"Through the blood of Jesus, I am redeemed out of the hand of the devil. Through the blood of Jesus, all my sins are forgiven. The blood of Jesus Christ, God's son, cleanses me continually from all sin. Through the blood of Jesus, I am justified, made holy, set apart unto God. My body is a temple for the Holy Spirit. I am redeemed, cleansed, sanctified, totally set free from the bondage of the devil by the blood of Jesus. Therefore, Satan has no part in me, no power over me, through the blood of Jesus. I renounce Satan. I loose myself from him and command him to leave me, in the name of the Lord Jesus Christ!"